



**NAVAL, MILITARY & AIR FORCE CLUB
OF
SOUTH AUSTRALIA, INC.**

CODE of CONDUCT

As one of the oldest and most respected private clubs in Australia, the Naval Military and Airforce Club of South Australia (the Club) expects the highest standard of conduct from its members.

To achieve the appropriate standard of conduct members are required to:

1. Behave in a courteous, respectful and civilised manner at all times, whilst at the Club, representing the Club or at an external Club activity.
2. Interact with each other and with Club employees in a courteous, respectful and civilised manner.
3. Be responsible for ensure the proper conduct of their guests, ensure that their guests are properly attired and otherwise ensure compliance of those guests with Club by-laws.
4. Respect the rights of others to enjoy the Club's facilities and services.
5. Respect the health and safety of others (including Club employees).
6. Respect the privacy of members, guests, employees and visitors.
7. Comply with Club policies, rules, signage, and reasonable directions of employees.
8. Be familiar with and comply with the Club's Dress Code.
9. Be familiar with and comply with and ensure that their guests comply with the Club's Responsible Service of Alcohol policy.
10. Treat and ensure that their guests treat Club property and artefacts with care and diligence and to immediately report any damage or loss to a staff member.
11. Seek authorisation from the Club Secretary prior to representing the Club, either directly or indirectly, in any financial, contractual or other dealings.

Breach of the Code of Conduct

Any member not behaving in accordance with the requirements of the Code of Conduct whilst on the Club premises or at an external Club Function/event may be asked to leave the premises/event and will not be entitled to a refund of any monies paid.

Any inappropriate behaviour by a member will be investigated and appropriate action will be taken by the Board in accordance with Bylaws 47-54, which may result in a reprimand, fine, suspension or revocation of membership. Disputes between members will be managed in accordance with Clause 14 of the Constitution.